
Behavioral Health Consultant – Job Description

Location: Salem, OR

WFMC Health is a Tier-5, non-profit, Patient-Centered Primary Care Home (PCPCH). We offer primary care services across the lifespan, in addition to both a behavioral health consultation program and an outpatient mental health program. We are recruiting a 1.0 FTE Behavioral Health Consultant (BHC) position for our BHC program.

The BHC will work with populations widely varying in age, clinical presentations, and from all walks of life. Many presenting problems are psychiatric in nature, while others are health psychology focused (e.g., hypertension, diabetes management, weight loss, etc.). The BHC will provide patients with short-term interventions, including psychoeducation, skill training, and CBT and ACT interventions. Our BHC position will support primary care providers with warm handoffs, behavioral treatment recommendations, trainings, and program development. Our outpatient mental health program providers will also support the BHC with patients requiring long-term treatment.

Approximately 40% of WFMC patients identify as Latino/Hispanic, a majority of whom are monolingual-Spanish speakers. We have a strong commitment to hire clinicians who will serve this population in their native language. We value providers who are passionate about increasing access to underserved populations and destigmatizing mental health. Ideal candidates are motivated, compassionate, unassuming, collaborative, and flexible practitioners with a wide array of therapeutic skills, particularly in CBT and ACT modalities.

We offer solid and helpful consultation and supervision opportunities and work in close teams with other mental health and medical practitioners. We are excited to recruit so we can continue to build our robust mental health team with clinicians practicing from many different therapeutic modalities, skill sets, and passions. All qualified applicants are encouraged to apply.

WFMC Health is a multi-specialty, 501(c)(3) non-profit medical clinic that was founded in 1995 with the mission of provide quality healthcare services and education to all patients regardless of language or financial barriers. Our clinic accepts patients insured by Medicaid, Medicare, and commercial insurance plans, and offers a sliding scale fee for those who are uninsured. Currently, WFMC is one of the largest clinics serving Medicaid patients in Marion and Polk Counties. We provide patients with comprehensive, coordinated care and free/low cost medical and mental health services in the community.

Required Qualifications:

- Prior experience or strong interest in pursuing training in primary care behavioral health
- Experience working across the lifespan/all ages
- Experience with psychiatric crisis management and safety assessments
- Strong communication skills
- Desire and ability to work as part of a multi-disciplinary team
- Active Oregon license or license eligible: PsyD/PhD/LCSW/LPC

Preferred, but not required:

- Bilingual in English & Spanish
- Experience and interest in women's health
- Experience with chronic disease
- Cultural competence in working with diverse populations
- Previous experience working in a primary care/medical setting or community mental health
- Knowledge of program development & assessment
- Supervisory experience and/or interest in training psychology doctoral students

Salary

Salary is highly competitive. Benefits include medical and optional dental/vision, paid time off, medical reimbursement, retirement plan, and payment of approved licensing-related expenses.

Job Type: Full-time

Pay: \$60,000.00 - \$100,000.00 per year

Relocation benefits may be considered.

Benefits:

- 401(k)
- Flexible schedule
- Health insurance
- Paid time off
- Professional development assistance

Schedule:

- 8 hour shift
- 5 day work week (excluding Sunday)

Language:

- Spanish (Preferred)

Work Location:

- One location

Company's website:

- www.wfmchealth.org

Benefit Conditions:

- Only full-time employees eligible

Work Remotely:

- No

COVID-19 Precaution(s):

- Personal protective equipment provided or required
- Plastic shield at work stations
- Temperature screenings
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place