
Hybrid Behavioral Health Consultant (BHC) / Traditional Psychotherapist – Job Description

Location: Salem, OR

WFMC Health is a Tier-5, non-profit, Patient-Centered Primary Care Home (PCPCH). We offer primary care medical services across the lifespan, in addition to both a behavioral health consultation program and an outpatient mental health program. We have open positions for full-time hybrid Behavioral Health Consultant (BHC) / Traditional Psychotherapist clinicians for our integrated behavioral health program. While in either role, the clinician will work with populations widely varying in age, clinical presentations, and from all walks of life. While in the BHC role, a clinician is given opportunities during medical visits to offer behavioral recommendations and open the door to further mental health treatment; as an individual therapist, the clinician and patient can focus on long-term mental health with an integrated focus. Our Hybrid Psychotherapist/BHC position offers a combination of days spent offering traditional fifty-minute to hour long sessions and other days focusing on warm handoffs, behavioral recommendations, and program development. We hope that by combining these roles and offering a continuum of services, our patients will develop trust in a BHC and consider working with the clinician more consistently in therapy.

Approximately 40% of WFMC patients identify as Latino/Hispanic, a majority of whom are monolingual-Spanish speakers. We have a strong commitment to hire clinicians who will serve this population in their native language. We value providers who are passionate about increasing access to underserved populations and destigmatizing mental health. Ideal candidates are motivated, compassionate, unassuming, collaborative, and flexible practitioners with a wide array of therapeutic skills, particularly in CBT and ACT modalities. An ideal candidate is a team player with a strong interest in being fully engaged with our community healthcare focus. All qualified applicants are encouraged to apply.

WFMC Health is a multi-specialty, 501(c)(3) non-profit medical clinic that was founded in 1995 with the mission of provide quality healthcare services and education to all patients regardless of language or financial barriers. Our clinic accepts patients insured by Medicaid, Medicare, and commercial insurance plans, and offers a sliding scale fee for those who are uninsured. Currently, WFMC is one of the largest clinics serving Medicaid patients in Marion and Polk Counties. We provide patients with comprehensive, coordinated care and free/low cost medical and mental health services in the community.

Required Qualifications:

- Active Oregon license or license eligible: PsyD/PhD/LCSW/LPC
- Experience working across the lifespan/all ages
- Experience with psychiatric crisis management and safety assessments
- Strong communication skills
- Desire and ability to work as part of a multi-disciplinary team

Preferred, but not required:

- Bilingual in English & Spanish
- Experience and interest in women's health
- Experience with chronic disease
- Cultural competence in working with diverse populations
- Previous experience working in a primary care/medical setting or community mental health
- Knowledge of program development & assessment
- Supervisory experience and/or interest in training psychology doctoral students

Salary

Salary is highly competitive. Benefits include medical and optional dental/vision, paid time off, medical reimbursement, retirement plan, and payment of approved licensing-related expenses.

Job Type: Full-time

Pay: \$60,000.00 - \$100,000.00 per year

Relocation benefits may be considered.

Benefits:

- 401(k)
- Flexible schedule
- Health insurance
- Paid time off
- Professional development assistance

Schedule:

- 8 hour shift
- 5 day work week (excluding Sunday)

Language:

- Spanish (Preferred)

Work Location:

- One location

Company's website:

- www.wfmchealth.org

Benefit Conditions:

- Only full-time employees eligible

Work Remotely:

- No

COVID-19 Precaution(s):

- Personal protective equipment provided or required
- Plastic shield at work stations
- Temperature screenings
- Social distancing guidelines in place
- Virtual meetings
- Sanitizing, disinfecting, or cleaning procedures in place