



## **Registered Nurse, Licensed Practical Nurse – Outpatient Primary Care - Salem, OR**

WFMC Health is a 501(c)(3) non-profit integrated healthcare clinic located in Salem, OR. WFMC provides primary, specialty, dental and mental healthcare services to a diverse population of patients residing in Marion and Polk counties. Our clinic is family focused serving patients across the age spectrum, newborn to the elderly. WFMC is seeking a full time RN or LPN to join our busy clinic to support our primary care teams.

The duties of the position include telephone and in-clinic triage, which requires candidates to be able to perform patient assessments over the phone to determine the level of care they need and provide medical advice. Performing physical assessments and convey findings to provider. Promoting patient health and wellbeing through education teaching and counseling. Providing medical assistant training and supervision, running standardized clinic protocols for pre-approved physician orders, medical supply tracking, timely and appropriate documentation within the EHR system, and other duties as assigned.

You will work alongside a diverse team of primary care providers, including nurse practitioners and medical doctors in multiple specialties including pediatrics, family practice, and internal medicine. The clinic environment is collegial and collaborative. Patient and staff populations are multicultural and multilingual, making WFMC a fantastic place to work.

### **Qualifications:**

- Current RN or LPN License in the State of Oregon or ability to be licensed as such by the start date of employment. Preference may be given to RN candidates.
- Experience working in a family practice preferred.
- Ability to effectively assign a triage priority based upon observations and available information for both adult and pediatric patients.
- Current CPR certification.
- Current BLS certification (preferred)
- Understanding of outpatient clinic workflows.
- Experience working with Electronic Medical Records.
- Experience with SOAP method charting.
- Ability to work collaboratively with providers and clinic staff and effectively and efficiently multi-task in a fast-paced, changing environment.
- Ability to perform nurse to provider communication in formats such as SBAR.
- Strong willingness and desire to work as a team member toward meeting an array of quality benchmarks

Our best employees are: Compassionate, customer service oriented, highly motivated, dependable, detail-oriented, empathetic, and are flexible team players with strong communication skills.

**Work Location:** In person, Salem, OR

**Website:** [www.wfmchealth.org](http://www.wfmchealth.org)

**Job Type:** Full-time

**Compensation:** - Depending on experience and license \$38.00 – \$ 49.00 hourly

### **Benefits:**

Health Insurance  
401 k with match  
Generous PTO